

St Bartholomew's School Governing Body

September 2019

Ian Peddie

Chair of Governors

Appointed Governor & Member of the Academy Trust

Current Term of Office 11.11.2016 – 10.11.2020



I have been closely involved with St Bart's since 1995, joining the Parents' Association when my eldest daughter started in Year Seven. After three years chairing the PA, I joined the Governing Body as a parent governor in 2000. I was elected Chair of Governors in 2011, when we were making our transition to Academy status – with the additional freedoms and responsibilities that brought. One of my main objectives as Chair has been evaluating and developing our approach to governance at St Bart's to match and support this status.

I am a civil engineer, with most of my career spent in the planning and management of major infrastructure projects, such as Hong Kong's Mass Transit Railway and the high speed rail link from London to the Continent. My professional experience was put to the test in helping deliver the new state of the art school which now sets a firm foundation for the education of future generations of St Bart's students.

Ian also chairs the Joint Consultative Committee and attends the People and Finance & Risk committees as well as being the link governor for the Houses.

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 14/17

Karen Sadler

Vice-chair of Governors

Appointed Governor

Chair of the Governors' People Committee

Current Term of Office: 19.11.2017 – 18.11.2021

Following my Economics degree, I enjoyed many years in marketing roles in GE Capital and Debenhams, that gave me experience in all aspects of planning and data-driven marketing. 14 years ago, I established my own consultancy business in the increasingly important arena of data protection, supporting clients across many sectors, such as More Th>n, The Post Office, Virgin, Nuffield Health, London Business School, and more. This evolving career path has allowed me to gain experience across strategy and planning, data and insight, communications, financial and marketing management, training, auditing and compliance.

My husband, Richard, and I have lived in Newbury for over 20 years and have had two children attend St Bart's. I joined the Governing Body as a Parent Governor at the end of 2013 and am particularly keen to actively contribute to all aspects of school life so that every student can get the very best out of their school experience, while also taking a positive part in Newbury community.

Karen is a member of the Education, Finance & Risk and Joint Consultative committees as well as jointly undertaking the Priority Students, Careers and Sixth Form link governor roles and, individually, the Student Health & Wellbeing and Data Protection link roles.

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 19/21

Catie Colston

Co-opted Governor

Chair of the Governors' Education Committee & Safeguarding Governor

Current Term of Office: 1.10.2016 – 30.9.2020



I am currently Chair of Governors at a local primary school, and have previously been a co-opted governor at a nursery school. In those roles I have worked on several committees, including Finance, Pay & Performance, Standards & Curriculum, and Admissions. I am a representative for the West Berkshire Schools' Forum, which consults and advises on the distribution of education funding. In addition, I am a Local Leader of Governance for West Berkshire, supporting schools with challenging governance situations.

In the dim & distant past I trained as a Secondary English teacher, teaching GCSE and A-level, before moving into Educational Publishing. As Head of Marketing I was involved in producing educational resources for primary and secondary schools, and FE colleges, all of which gave me a range of experience of how schools work.

I have a son in Year 12, and twin daughters in Year 9, so I am with St Bart's for the long term.

Catie is also a member of the Finance & Risk Committee and jointly holds the Careers and Sixth Form link governor roles.

Trustee meeting attendance for 2018/19: 17/17

Steve Foyle

Appointed Governor

Chair of the Governors' Resources Committee and Health & Safety Governor

Current Term of Office 1.1.2018 – 31.12.2021

I am a chartered chemical engineer with over 30 years' experience in the nuclear industry. During this time, I have undertaken a wide variety of roles in production, research and development, nuclear plant design, marketing and sales, engineering consultancy, project development and nuclear policy in central government. I have lived and worked in several parts of the UK and have been fortunate in travelling widely overseas on business.

I have been a governor at St Bart's since 2001, my main aim being to ensure that the school offers a broad and high standard curriculum.

Steve is also a member of the Finance & Risk Committee.

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 13/14

Campbell Smith

Appointed Governor

Chair of the Governors' Finance & Risk Committee & Finance Governor

Current Term of Office: 1.10.2016 – 30.9.2020

I am a chartered accountant and have worked for Vodafone in Newbury, London and Dusseldorf for a number of years.

In addition to my role as a Governor, I am also Treasurer for the School's Parents' Association.

I have two children currently attending the school and one child who has left the school and is now at university.

Campbell is also a member of the Education Committee.

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 16/17

Richard Deal

Appointed Governor

Current Term of Office: 1.5.2017 – 30.4.2021



I am a chartered surveyor, having qualified originally in Bristol. I moved to Newbury in 1981 to work in what was then Dreweatt Watson & Barton, dealing with commercial property. I started Deal Varney in 1989 specializing in commercial property, dealing with landlord and tenant matters, lettings, sales and valuation under the guidelines of the Royal Institution of Chartered Surveyors. I am surveyor to a number of charitable concerns where property knowledge is of benefit.

I have lived in Newbury for many years; our children went to St Bart's and onto university. Whilst they were at school, I was chair of the Parents' Association and enjoyed a close relationship with the School, many parents and the teaching staff.

My interests include rugby, music and a lifetime project of trying to learn the Italian language.

Richard is a member of the Resources Committee

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 9/10

Kate Lefever

Appointed Governor

Current Term of Office: 1.10.2016 – 30.9.2020



I am an HR professional with over 20 years of generalist HR experience, gained across a broad range of organisations including Management Consultancy, Healthcare and Real Estate. I am an active Member of the Chartered Institute of Personnel and Development and formerly held a position on the Membership and Professional Development committee for the CIPD for a three year term between 2012 – 2015.

I am involved in local voluntary groups including the Education Business Partnership which offers help and support to students in the West Berkshire area.

I have two children who attend St Bartholomew's and live locally in Newbury.

Kate is a member of the Education, People and Joint Consultative committees.

Trustee meeting attendance for 2018/19: 21/18

Gary Norman

Parent Governor

Current Term of Office: 12.2.2019 – 11.2.2023



I have been a St Bart's parent since 2013 when my son started in Year 7. I was elected as a Parent Governor in 2019. I am married with one child and have lived in Newbury since 1986, always within walking distance of the school.

I retired in 2018 having spent 40 years in industry working as a software developer, applications engineer, customer service manager, project manager, programme manager and senior executive. I have experience in many fields including IT, printing and publishing, customer service and outsourcing in both the public and private sectors.

I have a first class degree in Economics and am currently studying towards an OU degree in Natural Sciences, as well as trying to learn Italian. I strongly believe in the benefits of education for all, and at all ages, and am delighted to be part of this excellent school.

I have a variety of other interests including walking and theatre. I am also involved with the local Rock Choir and have a season ticket for a Premier League football team.

Gary is a member of the Resources Committee.

Trustee meeting attendance for 2018/19: 7/5

Patricia Ray

Co-opted Governor

Current Term of Office: 23.5.2016 – 22.5.2020



Patricia was a Parent Governor at St Bart's for 8 years before becoming a Co-opted Governor in 2016. I was also a Governor at Enborne Primary School from 2001 - 2011 leaving as Vice-chair. I stepped down as the Chair of the Parents' Association in 2012, having completed fourteen years on the PA. I am also a trustee of the St Bart's School Charitable Foundation and St Bartholomew's School Trust. I am a member of the Old Newburians' Association and currently hold the position of President.

In the far distant past I worked for British Rail HQ in London (PR, Passenger Marketing and finally Freight), and later in Sales at Reed Corrugated Cases in Thatcham. Since becoming a mother 25 years ago I have worked part-time freelance in the Fitness Industry, immersed myself in my family and done a little bit of housework!

Patricia is a member of the Resources and Education committees.

Trustee meeting attendance for 2018/19: 18/15

Gareth Scourfield

Parent Governor

Current Term of Office: 23.5.2016 – 22.5.2020

Gareth is a member of the Resources and Education committees.

Trustee meeting attendance for 2018/19: 13/16

Bruce Steiner

Co-opted Governor

Current Term of Office: 13.9.2018 – 12.9.2022



Bruce sits on the Education and Finance & Risk committees.

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 16/18

Will Thomas

Appointed Governor

Current Term of Office: 25.4.2019 – 24.4.2023

Will has recently been appointed as a Governor and is looking forward to working with the Governing Body.

Trustee meeting attendance for 2018/19: 6/4

Members of the Academy Trust

Stephen Uden

Chair of Members

Current Term of Office: 9.2.2018 – 8.2.2022



I had a long career in the IT industry. I have worked in the field of Education for many years (including as Head of Education Relations for Microsoft); my proudest moment was getting computer science added to the curriculum.

As a governor, I have focussed on supporting the school around strategy & planning (which is unglamorous but very important) as well previously being link governor for the Science Faculties and the Sixth Form. I am a former student of St Bart's along with my brother and sister and my three children have all studied here. It's therefore a real honour to be a governor at a school that has formed such an important part of my life.

Jeanette Clifford

Current Term of Office: 2.2.2016 – 1.2.2020



I have been a Governor at St Bart's for more than a decade and am proud to serve the School where our three children, Aidan, Brendan and Caitlin, were educated. I have been the Vice-chair of Governors, Safeguarding Governor and Chair of the People & Performance Committee. I was previously Chair of Governors at Robert Sandilands School in Speen and am the Chair of St Bartholomew's Charitable Foundation. I have a background in business and, as a qualified FE teacher, taught Marketing and Business from entry to post-graduate levels and also worked in teacher training. My first degree was in geography, I have an MBA and an MSc in Risk, Crisis & Disaster Management. I have also been a Newbury Town and West Berkshire Councillor.

Trustee meeting attendance, including the Finance & Risk Committee, for 2018/19: 0/2

Ian Peddie

Details as above.

Recently Resigned Governors

Derek Brown

Appointed Governor

Term of office ended 11.10.2018

Trustee meeting attendance for 2018/19: 1/3

Jonathan Taylor

Appointed Governor

Term of office ended 13.6.2019

Trustee meeting attendance for 2018/19: 7/9

Recently Resigned Members

Jonathan Taylor

Term of office ended: 10.7.2019