

ST BARTHOLOMEW'S SCHOOL
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

10. Staff

Staff costs

Staff costs during the year were as follows:

	2020 £	2019 £
Wages and salaries	6,122,616	6,011,487
Social security costs	595,261	584,234
Pension costs	1,729,756	1,336,965
	<u>8,447,633</u>	<u>7,932,686</u>
Agency staff costs	12,208	2,460
	<u>8,459,841</u>	<u>7,935,146</u>

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2020 No.	2019 No.
Teachers	121	125
Administration and support	95	96
Management	8	8
	<u>224</u>	<u>229</u>

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 No.	2019 No.
In the band £70,001 - £80,000	2	3
In the band £110,000 - £120,000	-	1
In the band £120,000 - £130,000	1	-
	<u>1</u>	<u>-</u>

All of the above employees, earning more than £60,000 per annum, participated in the Teachers' Pension Scheme. During the year ended 31 August 2020, pension contributions for these members amounted to £63,588 (2019: £46,740).