

ST BARTHOLOMEW'S SCHOOL
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021**

10. Staff

a. Staff costs

Staff costs during the year were as follows:

	2021 £	2020 £
Wages and salaries	6,686,213	6,122,616
Social security costs	651,245	595,261
Pension costs	1,984,296	1,729,756
	<u>9,321,754</u>	<u>8,447,633</u>
Agency staff costs	94,087	12,208
	<u><u>9,415,841</u></u>	<u><u>8,459,841</u></u>

b. Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2021 No.	2020 No.
Teachers	127	121
Administration and support	107	95
Management	8	8
	<u>242</u>	<u>224</u>

c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	1	-
In the band £70,001 - £80,000	1	2
In the band £80,001 - £90,000	1	-
In the band £100,001 - £110,000	1	-
In the band £120,000 - £130,000	-	1
	<u><u>-</u></u>	<u><u>1</u></u>

All of the above employees, earning more than £60,000 per annum, participated in the Teachers' Pension Scheme. During the year ended 31 August 2021, pension contributions for these members amounted to £101,815 (2020: £63,588).