

St Bartholomew's School Governing Body

April 2022

Catie Colston

Chair of Governors

Co-opted Governor

Chair of the Joint Consultative Committee

Current Term of Office: 1.10.2020 – 30.9.2024



I am a past Chair of Governors at a local primary school, and have previously been a co-opted governor at a nursery school. In those roles I have worked on several committees, including Finance, Pay & Performance, Standards & Curriculum, and Admissions. I am a representative for primary schools on the West Berkshire Schools' Forum, which consults and advises on the distribution of education funding. In addition, I am a Local Leader of Governance for West Berkshire, supporting schools with challenging governance situations.

In the dim & distant past I trained as a Secondary English teacher, teaching GCSE and A-level, before moving into Educational Publishing. As Head of Marketing I was involved in producing educational resources for primary and secondary schools, and FE colleges, all of which gave me a range of experience of how schools work.

I have twin daughters in Year 12, so I am with St Bart's for the long term.

Catie is also a member of the Education, Finance & Risk and People committees.

Trustee meeting attendance for 2020/21: 25/25

Karen Sadler

Joint Vice-Chair of Governors

Appointed Governor

Chair of the Governors' People Committee

Current Term of Office: 19.11.2017 – 18.11.2021

I enjoyed many years in marketing roles in GE Capital and Debenhams, that gave me experience in all aspects of planning and data-driven marketing. 14 years ago, I established my own consultancy business in the increasingly important arena of data protection, supporting clients across many sectors, such as More Th>n, The Post Office, Virgin, Nuffield Health, London Business School, and more. This evolving career path has allowed me to gain experience across strategy and planning, data and insight, communications, financial and marketing management, training, auditing and compliance.

My husband, Richard, and I have lived in Newbury for over 20 years and have had two children attend St Bart's. I joined the Governing Body as a Parent Governor at the end of 2013.

Karen chairs the People Committee and is a member of the Finance & Risk Committee as well as being the link governor for Pupil Premium and Data Protection.

Trustee meeting attendance for 2020/21: 26/25

Campbell Smith

Joint Vice-Chair of Governors

Appointed Governor

Chair of the Governors' Finance & Risk Committee

Current Term of Office: 1.10.2020 – 30.9.2024

I am a chartered accountant and have worked for Vodafone in Newbury, London and Dusseldorf for a number of years.

In addition to my role as a Governor, I am also Treasurer for the School's Parents' Association. I have two children currently attending the school and one child who has left the school and is now at university.

Campbell is also a member of the Education Committee.

Trustee meeting attendance for 2020/21: 16/17

Julia Mortimore

Headteacher & Ex-officio Governor from 1.1.2014

Ms Mortimore is a member of every committee, apart from Finance & Risk, which she attends in her capacity as Accounting Officer.

Trustee meeting attendance for 2020/21: 25/25

David Fitter

Co-Headteacher & Appointed Governor

Current Term of Office 1.9.2020 – 31.8.2024

Dr Fitter is a member of the Education and Resources committees.

Trustee meeting attendance for 2020/21: 20/16

Shaun Letchford

Appointed Governor

Chair of the Resources Committee and Health & Safety Governor

Current Term of Office: 6.1.2020 – 5.1.2024



I am a civil engineer with experience working for major global consulting engineers in the planning, design and management of development and infrastructure projects, specifically in highway and infrastructure planning, engineering and design, including drainage and flood risk management.

A Fellow of the CIHT and Member of the ICE I recently joined the CIHT South East Region Committee becoming Secretary in 2019.

A Director and founding member of Abley Letchford Partnership, I have been instrumental in growing the business, both its client base and staff recruitment, and I am proud to be a local employer.

My wife, Beulah, is a Headteacher and we have sons in Year 7 and Year 9 at St Bart's so education is at the forefront of our family life.

Shaun is a member of the Education Committees.

Trustee meeting attendance for 2020/21: 20/19

Gary Norman

Parent Governor

Chair of the Governors' Education Committee

Current Term of Office: 12.2.2019 – 11.2.2023



I have been a St Bart's parent since 2013 when my son started in Year 7. I was elected as a Parent Governor in 2019. I am married with one child and have lived in Newbury since 1986, always within walking distance of the school.

I retired in 2018 having spent 40 years in industry working as a software developer, applications engineer, customer service manager, project manager, programme manager and senior executive. I have experience in many fields including IT, printing and publishing, customer service and outsourcing in both the public and private sectors.

I have a first class degree in Economics and am currently studying towards an OU degree in Natural Sciences, as well as trying to learn Italian. I strongly believe in the benefits of education for all, and at all ages, and am delighted to be part of this excellent school.

I have a variety of other interests including walking and theatre. I am involved with the local Rock Choir and have a season ticket for a Premier League football team.

Gary is also a member of the Resources Committee.

Trustee meeting attendance for 2020/21: 17/17

Umar Butt

Co-opted Governor

Current Term of Office: 6.1.2020 – 5.1.2024



I am a Senior Executive within Vodafone, over the past 15 years I have worked in many disciplines including Property Strategy, Sales, Marketing, R&D and more recently Technology with extensive experience delivering large scale global transformational programmes which encompasses strategy, demand management, resource management, delivery, governance, reporting, budget management, assurance, PMO & vendor management. I am also an ambassador within Vodafone for 'Mentoring' and 'Coaching' programmes and founder and chair of the Vodafone Muslim Society. I have a BSc (Hons) in Industrial Management and a Master's in Business & IT from the University of Aston (Business School, 2002).

I am a member of the West Berkshire IAG (Independent Advisory Group) which is a group of community leaders that advise the Police and Council on matters of concern for the residents of West Berkshire. In

addition to this, I am an active member of the local community and have over 10 years of organising fund raising community events for charitable causes globally.

I have been a resident in Newbury for over 15 years and have two daughters currently at the school.

Umar is a member of the Education Committee.

Trustee meeting attendance for 2020/21: 13/13

Lee Hunt

Appointed Governor

Current Term of Office: 1.9.2021 – 31.8.2025

Lee is a member of the Education Committee.

Daisy Hutchinson

Appointed Governor

Safeguarding Governor

Current Term of Office: 6.1.2020 – 5.1.2024

Having read History at Southampton University I qualified as a solicitor in 2003. Since then I have lived and worked in Newbury. I am a partner in a local law firm which I set up in 2013. I have two children, one of whom is at St Bart's. I am looking forward to helping the school in any way I can.

Daisy is a member of the Education Committee.

Trustee meeting attendance for 2020/21: 11/13

Jo Larmour

Co-opted Governor

Current Term of Office: 1.9.2021 – 31.8.2025

Jo has recently joined the Governing Body and is a member of the Resources Committee.

Kate Lefever

Appointed Governor

Current Term of Office: 1.10.2020 – 30.9.2024



I am an HR professional with over 20 years of generalist HR experience, gained across a broad range of organisations including Management Consultancy, Healthcare and Real Estate. I am an active Member of the Chartered Institute of Personnel and Development and

formerly held a position on the Membership and Professional Development committee for the CIPD for a three year term between 2012 – 2015.

I am involved in local voluntary groups including the Education Business Partnership which offers help and support to students in the West Berkshire area. I live locally in Newbury and have two children, one of whom still attends St Bart's.

Kate is a member of the Education, People and Joint Consultative committees.

Trustee meeting attendance for 2020/21: 23/21

Chris Mabbatt

Parent Governor

Current Term of Office: 11.02.2022 – 10.2.2026



I work for Guide Dogs as a Procurement Business Partner achieving value for money whilst managing commercial risk. I am a volunteer Wish Maker & Community Leader for Make-A-Wish supporting children with critical illnesses.

I was previously a School Governor at my son's primary school and read with pupils for 6 years. I have a particular interest in Personalised Learning, SEND and the needs of disadvantaged children.

Tom Murray

Co-opted Governor

Current Term of Office: 19.4.2021 – 18.4.2025

Having read Psychology at the University of Wales, Bangor I joined Deloitte as a graduate trainee in 2006. I qualified as a chartered accountant in 2010 and am currently a Partner in the Audit practice, based in Reading.

I have two children who are primary school age. We have lived in Newbury since 2016, having relocated from Cambridge where I started my career.

Tom is a member of the Finance & Risk Committee.

Trustee meeting attendance for 2020/21: 3/3

Marcus Randall

Co-opted Governor

Current Term of Office: 9.6.2020 – 8.6.2024



I have been an English teacher for nearly a decade and worked at St Bart's since 2014. My degree is in English Language and Linguistics and I'm passionate about teaching and learning, specifically my subject.

I'm eager to bring my skills and experience in the classroom to bear in a more strategic role. I look forward to working as part of the Governing Body to ensure students continue to have access to an excellent school experience which allows them to face whatever their future has in store.

When not teaching, I enjoy reading and walking, as well as going to the theatre and rock concerts.

Marcus is a member of the Education Committee.

Trustee meeting attendance for 2020/21: 20/14

Felix Rayner

Appointed Governor

Current Term of Office: 1.9.2021 – 31.8.2025

I am an executive head teacher at an infant and a junior school federation in Newbury. I have worked in education since 1995 and have worked in a number of schools across West Berkshire in a number of roles. I have wide experience in school leadership and management and am passionate about improving life chances for all pupils in my care.

Alongside my headship I also carry out school improvement work for the local authority and a multi academy trust in Oxfordshire.

I also work as an OFSTED inspector and lead a number of inspections throughout the year.

I have lived in Newbury since 2003 and have two children at St Bart's. One in year 10 and one in year 11.

Felix is a member of the Education Committee.

Nick Smith

Co-opted Governor

Current Term of Office: 1.9.2021 – 31.8.2025

I am a senior executive manager within the chemical industry, having fulfilled sales, marketing, strategy, sustainability and general management roles. I have extensive international experience, having lived and worked in Germany, Spain, India and China.



I hold a Bachelor's degree in Chemistry and a Masters in Business Administration. I am passionate about diversity and inclusion, and was a founding member of a D&I employee resource group. I have a variety of interests including gardening, walking and cooking. I returned with my family to Newbury last year after fifteen years working overseas. I have three children already at St Bartholomew's, with our youngest set to join in 2022. I am delighted to have the opportunity to serve the St Bart's community.

Nick is a member of the Finance & Risk and Resources committees and is also the Curriculum Link Governor.

Charlie Warner

Co-opted Governor

Current Term of Office: 6.1.2020 – 5.1.2024

Charlie is a member of the Finance & Risk and Resources committees.

Trustee meeting attendance for 2020/21: 14/14

Members of the Academy Trust

Stephen Uden

Chair of Members

Current Term of Office: 9.2.2018 – 8.2.2022



I had a long career in the IT industry. I have worked in the field of Education for many years (including as Head of Education Relations for Microsoft); my proudest moment was getting computer science added to the curriculum.

As a governor, I focussed on supporting the school around strategy & planning (which is unglamorous but very important) as well previously being link governor for the Science Faculties and the Sixth Form. I am a former student of St Bart's along with my brother and sister and my three children have all studied here. It's therefore a real honour to be a governor at a school that has formed such an important part of my life.

Jeanette Clifford

Original Signatory



I have been a Governor at St Bart's for more than a decade and am proud to serve the School where our three children, Aidan, Brendan and Caitlin, were educated. I have been the Vice-chair of Governors, Safeguarding Governor and Chair of the People & Performance and Learning & Achievement committees. I was previously Chair of Governors at Robert Sandilands School in Speen and am the Chair of St Bartholomew's School Foundation. I have a background in business and, as a qualified FE teacher, taught Marketing and Business from entry to post-graduate levels and also worked in teacher training. My first degree was in geography, I have an MBA and an MSc in Risk, Crisis & Disaster Management. I have also been a Newbury Town and West Berkshire Councillor.

Steve Foyle

Term of Office: 30.3.2021 – 29.3.2025

I am a chartered chemical engineer with over 30 years' experience in the nuclear industry. During this time, I have undertaken a wide variety of roles in production, research and development, nuclear plant design, marketing and sales, engineering consultancy, project development and nuclear policy in central government. I have lived and worked in several parts of the UK and have been fortunate in travelling widely overseas on business.

Steve was a governor at St Bart's from 2001 until 2020.

Ian Peddie

Original Signatory



I have been closely involved with St Bart's since 1995, joining the Parents' Association when my eldest daughter started in Year Seven. After three years chairing the PA, I joined the Governing Body as a parent governor in 2000. I was elected Chair of Governors in 2011, when we were making our transition to Academy status – with the additional freedoms and responsibilities that brought.

I am a civil engineer, with most of my career spent in the planning and management of major infrastructure projects, such as Hong Kong's Mass Transit Railway and the high speed rail link from London to the Continent. My professional experience was put to the test in helping deliver the new state of the art school which now sets a firm foundation for the education of future generations of St Bart's students.

Ian stepped down as Chair of Governors on 5th January, 2020 and as a Trustee on 10th November, 2020.

Emma Percy

Term of office: 30.3.2021 – 29.3.2025

I am Principal Solicitor for Litigation at Oxfordshire County Council advising on all litigious matters including employment and education matters. I have been a qualified solicitor since 2006.

I grew up in Newbury and attended Park House Secondary School and St Bartholomew's Sixth Form before heading to University and life outside Newbury. My family and I returned to settle in Newbury in 2011 and I have a daughter in year 7 at the school and another daughter in year 4 at a local school where my husband is a Deputy Headteacher.

I look forward to many years ahead being involved with St Bart's.

Recently Resigned Governors

Greg Humphreys

Co-opted Governor

Term of Office ended: 7.6.2021

Trustee meeting attendance for 2020/21: 13/12

Will Thomas

Appointed Governor

Term of Office ended: 14.3.2022

Trustee meeting attendance for 2020/21: 17/14